

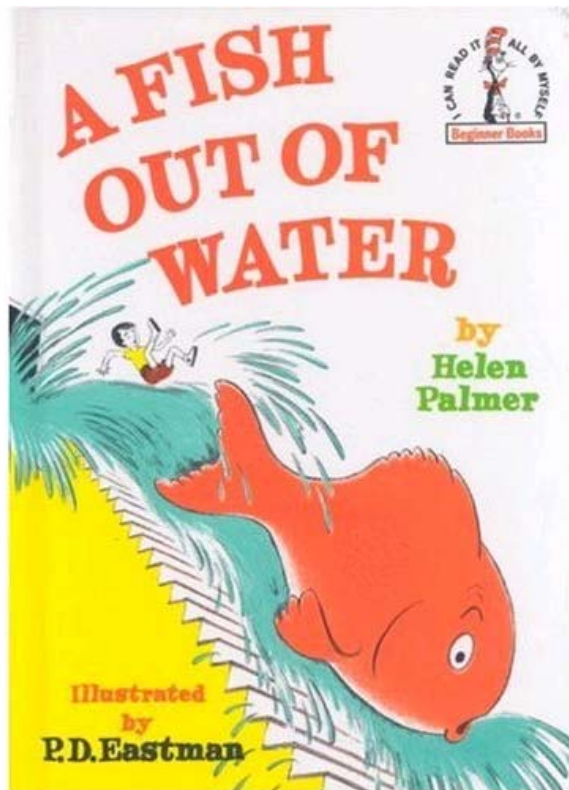
A decorative graphic consisting of a thin gold circle. A thick black left square bracket is positioned on the left side of the circle, and a thick gold right square bracket is on the right side. A horizontal gold bar with a gradient from dark to light gold is placed across the middle of the circle, behind the main title.

Making the Grade

Meeting the requirements for
tenure and continuing
appointment

Sarah Coysh
January 2009

Making the Grade: View from the Pre-Tenure Side



Amazon.ca



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Preparing a File: Strategy vs. Interest



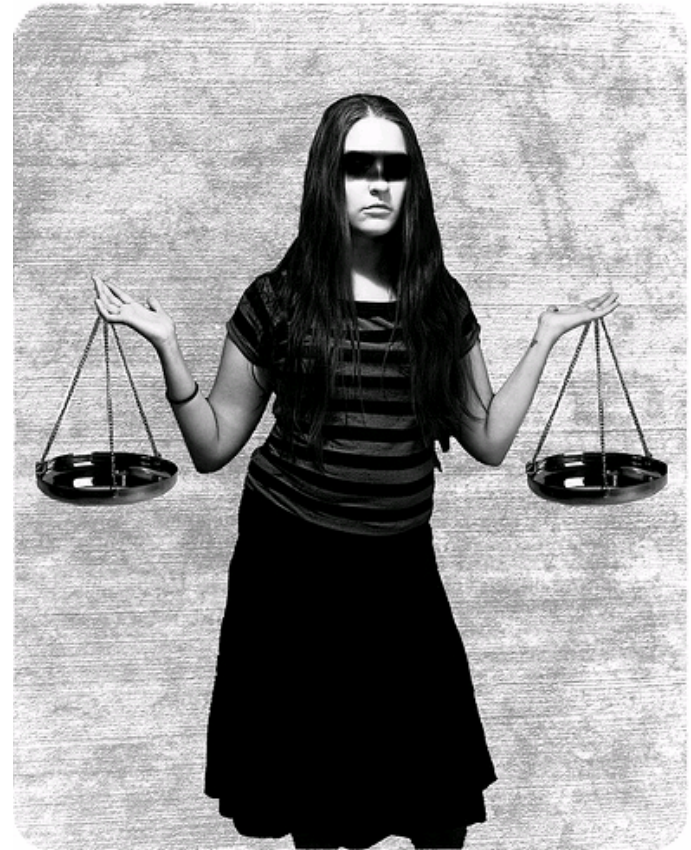
I'm not really interested in X but if I volunteer for the committee it will support my file!

Head for Chess: 62:365

by Andreas Nilsson 1976

[Evaluation: 3 sections]

- **Professional Performance and Knowledge**
- **Professional Development**
- **Service**



Year Two, Day 27: Lady Justice
By: Bryan Gosline

[Evaluation: 3 Levels]

Ranking Scale (York University)

- Excellent
- Highly Competent
- Competent
- Not satisfactory

LIBRARY SKILLS AND ATTITUDES -- Hudson Elementary School

Student's name -- *Shelly Hartman*

Grade -- *5B*

Date -- *June 1973*

Skill	Needs improvement	Good progress	Excellent progress
1. Knows library science terms			✓
2. Understands classification system			✓
3. Uses card catalog efficiently			✓
4. Chooses best reference book for purpose			✓
5. Locates materials well in IMC			✓
6. Uses library time well			✓

[Tips/Strategies that don't compromise interest]

- Mentors/colleagues
- Sample File
- Record Everything (Google Calendar)
- Physical Files with file subdividers
- Monthly reports (subdivide by category)